

Employee Personal Lifestyle Requirements

The staff member will:

- 1) Refrain from a life-style that includes the use of tobacco, illicit drugs, misuse of prescription drugs, pornographic material, use of vulgar and profane language, the habitual and indiscriminate use of alcohol, or any other activity that would be a stumbling block. (Gal. 5; 18-25; Rom. 14:13; I Cor. 8:9-13; I Cor. 10:31, 32) *"Don't you know that you yourselves are God's temple and that God's Spirit lives in you? If anyone destroys God's temple, God will destroy him; for God's temple is sacred and you are that temple. (I Cor. 3:16-17)*
- 2) Show loyalty and integrity. Be willing to work under authority. Work diligently and with a positive attitude. Maintain good working relationships with all staff. Practice the Biblical pattern of Matthew 18:15-17 and Galatians 6:1 and always give a good report. All differences are to be resolved by utilizing Biblical principles and a united front is always to be presented. (Gal. 5; Eph. 4:29-32; Col. 3:12,14,16) *"Remind the people to be subject to rulers and authorities, to be obedient, to be ready to do whatever is good, to slander no one, to be peaceable and considerate, and to show true humility toward all men." (Titus 3:1,2) "Be completely humble and gentle; be patient bearing with one another in love. Make every effort to keep unity of the Spirit through the bond of peace." (Eph. 4:2-3)*
- 3) Follow the Biblical standards for sexual behavior. Immorality, promiscuity, homosexuality and transgender behaviors violate the occupational requirement of being a Christ-like role model. Any violation of moral standards as interpreted by Holy Scripture is grounds for immediate termination. (I Cor. 6:12-20; Eph. 4:1-22, 5:3-5; I Tim. 4:12; II Tim. 12:19-22) *"Do you not know that the wicked will not inherit the kingdom of God? Do not be deceived. neither the sexually immoral nor idolaters nor adulterers nor male prostitutes nor homosexual offenders nor thieves nor the greedy nor drunkards nor slanderers nor swindlers will inherit the kingdom of God. And that is what some of you were. But you were washed, you were sanctified, you were justified in the name of the Lord Jesus Christ and by the Spirit of our God." (I Cor. 6:9-11)*
- 4) Demonstrate obedience to the laws of government, evidence of Educator's belief that God has ordained the authority of those in leadership over us. (Rom. 13:1, 2) *"Everyone must submit himself to the governing authorities, for there is no authority except that which God has established. The authorities that exist have been established by God. Consequently, he who rebels against the authority is rebelling against what God has instituted, and those who do so will bring judgment upon themselves." (Rom. 13:1,2)*
- 5) If put in a position of leadership, agrees to exercise that responsibility and authority diligently and in humility as servant, and as a sacrificial, accountable leader, genuinely caring for and encouraging those for whom he/she is responsible, with Christ as the model. *"The kings of the Gentiles lord it over them; and those who exercise authority over them call themselves benefactors. But you are not like that. Instead the greatest among you shall be like the youngest, and the one who rules like the one who serves." (Luke 22:25-26)*
- 6) Agree to be known by our love. All people respond to being genuinely loved. We can serve parents and students in a multitude of ways, but all will feel empty without love. We will be known by love. *"If I have all faith, so as to remove mountains, but do not have love,*

I am nothing. And if I give all my possessions to feed the poor, and if I deliver my body to be burned, but do not have love, it profits me nothing. Love is patient, love is kind, and is not jealous; love does not brag and is not arrogant, does not act unbecomingly; it does not seek its own, is not provoked, does not take into account a wrong suffered, does not rejoice in unrighteousness, but rejoices with the truth; bears all things, endures all things. Love never fails..." (1 Cor. 13:2-8a)