

# NEW COVENANT ACADEMY

## NEW COVENANT ACADEMY PERSONAL LIFE-STYLE REQUIREMENTS

New Covenant Academy's Personal Life-Style Requirements include the following:

1. Refrain from a life-style that includes the use of tobacco, illicit drugs, pornographic material, vulgar and profane language, habitual and indiscriminate use of alcohol, or any other activity that would be a stumbling block. (Gal 5:18-25; Rom. 14:13; I Cor. 8:9-13; I Cor. 10:31, 32)

*"Don't you know that you yourselves are God's temple and that God's Spirit lives in you? If anyone destroys God's temple, God will destroy him; for God's temple is sacred and you are that temple" (I Cor. 3:16-17).*

2. Show loyalty and integrity. Be willing to work under authority. Work diligently and with a positive attitude. Maintain good working relationships with all staff. Practice the Biblical pattern of Matthew 18:15-17 and Galatians 6:1 and always give a good report. All differences are to be resolved by utilizing Biblical principles and a united front is always to be presented. (Gal. 5; Eph. 4:29-32; Col. 3:12, 14, 16)

*"Remind the people to be subject to rulers and authorities, to be obedient, to be ready to do whatever is good, to slander no one, to be peaceable and considerate, and to show true humility toward all men" (Titus 3:1,2). "Be completely humble and gentle; be patient bearing with one another in love. Make every effort to keep unity of the Spirit through the bond of peace." (Eph. 4:2-3).*

3. Follow the Biblical standards for sexual behavior. Immorality, promiscuity, and homosexuality violate the occupational requirements of being a Christ-like role model. Any violation of moral standards as interpreted by Holy Scripture is grounds for immediate termination. (I Cor. 6:12-20; Eph. 4:1-22, 5:3-5; I Tim 4:12; II Tim. 2:19-22) *"Do you not know that the wicked will not inherit the kingdom of God? Do not be deceived, neither the sexually immoral nor idolators nor adulterers nor male prostitutes nor homosexual offenders nor thieves nor the greedy nor drunkards nor slanderers nor swindlers will inherit the kingdom of God. And that is what some of you were. But you were washed, you were sanctified, you were justified in the name of the Lord Jesus Christ and by the Spirit of our God" (I Cor. 6:9-11).*

4. Demonstrate obedience to the law of government, realizing that God has ordained the authority of those in leadership over us. (Rom. 13:1,2) *"Everyone must submit himself to the governing authorities, for there is no authority except that which God has established. The authorities that exist have been established by God. Consequently, he who rebels against the authority is rebelling against what God has instituted, and those who do so will bring judgment upon themselves" (Rom. 13:1,2).*

5. Agree, if put in a position of leadership, to exercise that responsibility and authority diligently and in humility as servant, and as sacrificial, accountable leader, genuinely caring for and encouraging those for whom he/she is responsible, with Christ as the model. *"The kings of the Gentiles lord it over them; and those who exercise authority over them call themselves benefactors. But you are not like that. Instead the greatest among you shall be like the youngest, and the one who rules like the one who serves" (Luke 22:25-26).*

6. Approach all situations in the spirit of love, *"If I have all faith, so as to remove mountains, but do not have love, I am nothing. And if I give all my possessions to feed the poor, and if I deliver my body to be burned, but do not have love, it profits me nothing. Love is patient, love is kind, and is not jealous; love does not brag and is not arrogant, does not act unbecomingly; it does not seek its own, is not provoked, does not take into account a wrong suffered, does not rejoice in unrighteousness, but rejoices with the truth; bears all things, endures all things. Love never fails ..." (I Cor. 13:2-8a).*

***I fully support and will follow without reservation the Personal Life-Style Requirements of New Covenant Academy as set forth above throughout my term of employment.***

Printed Name \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

## NEW COVENANT ACADEMY STATEMENT OF FAITH

We believe in the Scriptures of the Old and New Testament as equally inspired by God and inerrant in the original writings, and that they are the supreme and final authority in faith and life.

We believe in one God--eternal, omnipotent, omniscient and omnipresent, manifesting Himself in Three Persons (Father, Son, and Holy Spirit) one in nature, attributes, power and glory. God is the Sustainer of all things and the Source of all truth.

We believe in the pre-existence, incarnation, virgin birth, sinless life, miracles, substitutionary death, bodily resurrection, ascension to heaven, and the second coming of our Lord Jesus Christ. We believe that He is true God and true man.

We believe in the literal account of creation and that the Scriptures clearly and distinctly teach that the creation of man lies in the special, immediate, and formative acts of God; that man sinned and thereby incurred not only physical death but also that spiritual death which is separation from God; and that all human beings are born with a sinful nature.

We believe in the fall of man, his need for regeneration by the operation of the Holy Spirit on the basis of grace and faith alone, and the coming resurrection of the dead.

We believe that the Lord Jesus Christ died for our sins according to the Scriptures as a representative and substitutionary sacrifice and rose again for our justification; that all who believe in Him are justified on the grounds of His shed blood and are saved by grace through faith wholly apart from human merit and works.

We believe in the spiritual relationship of all believers as they are related to Jesus Christ, living an overcoming life of true righteousness by the grace and power of the Holy Spirit. The Christian relates to life from a Biblical perspective and is not conformed to society's lifestyle and values. Therefore, we believe in the sanctity of life upon conception (Psa. 139) and that homosexuality, premarital sexual relationships, and extramarital sexual relationships are not acceptable lifestyles (1 Cor. 6).

Note: We believe that all who receive by faith the Lord Jesus are born again by the Holy Spirit through the Word of God, and thereby become the children of God. Therefore, we are not in agreement with the teachings of the Mormons, Jehovah Witnesses, Unitarians, New Age, Christian Science, Scientology, or any cults or secular groups that do not accept the biblical Jesus Christ as their Savior.

*I fully support without reservation the Statement of Faith as written throughout my term of employment.*

Printed Name \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

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